

ANNUAL REPORT 2025



ACTIVITY
WITH PURPOSE.
OUTCOMES
THAT MATTER.
IMPACT
THAT LASTS.

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Nurse Richard ensuring each child has a positive experience

CHAIRPERSON'S REPORT



A favourite Archie Roach and Sara Storer song reminds us, *"From little things, big things grow."* This sentiment captures the journey of the Earbus Foundation perfectly.

In 2007, when I was working as Manager Aboriginal Education, I received a phone call from a school principal asking me to meet with a small group interested in trialling a program for Aboriginal children focused on ear health and its impact on learning. We worked together with the school, parents, caregivers, and community leaders to design a respectful and culturally informed trial.

After the first 12 months, the data spoke for itself. When children received timely treatment for glue ear and ear infections, we saw improvements across every measure: classroom attention, behaviour, attendance, and participation. Families also became more engaged, gaining confidence and knowledge around hygiene and ear health.

On the strength of these results, I asked whether the project could be expanded to five more nearby schools, recognising that many of our Aboriginal families move between communities in that region. That early expansion marked the beginning of something much larger.

Fast forward to today, and that small pilot has grown into the Earbus Foundation of Western Australia – established in 2013 and now delivering ear health services across most regional towns and remote communities throughout WA. The demand continues to grow, with community groups actively requesting Earbus visits to support their children.

One of the most exciting developments in recent years has been our ability to provide speech and OT support to students who need it. This addition strengthens our model and ensures children not only overcome preventable ear health issues but also receive the developmental support essential for learning, confidence, and long term success.

Early intervention in ear health removes a major barrier that many Aboriginal children face. It gives them the opportunity to fully participate in education and to grow into strong, capable leaders within their schools and communities.

None of this would have been possible without the dedication and generosity of our sponsors, grant partners, Aboriginal Medical Services, schools, parents, caregivers, and the communities who trust us with their children's wellbeing. Your support has turned a local trial into a statewide, life changing program.

It has been an honour and a privilege to serve as Chairperson and to play a role in a program that is making a real and lasting difference in the lives of Aboriginal children – our future generation.

As we look ahead, I am filled with optimism and gratitude. Earbus Foundation is built on partnership, community strength, and a shared belief that every child deserves the chance to hear, learn, and thrive. Together, we will continue to grow this work, respond to community needs, and ensure that every step we take is guided by respect, collaboration, and a commitment to better outcomes for Aboriginal children.

Thank you for walking this journey with us. I look forward to another year of meaningful impact, strong relationships, and continued growth for the Earbus Foundation.

Sue Beath,
Board Chair, Karriyarra Knowledge Holder

“*Earbus Foundation is built on partnership, community strength and a shared belief that every child deserves the chance to hear, learn and thrive.*”



CEO'S REPORT

Our people are our service.

As I reflect on 2025, I am reminded of the words I shared last year: "Our people are our service." This year has reinforced that truth more than ever. The dedication, adaptability and passion of our team have been the driving force behind everything we have achieved. In a climate of economic uncertainty and social change, their commitment to delivering world-class hearing health services to Aboriginal and at-risk children has been nothing short of extraordinary.

This year brought both challenges and opportunities. Rising operational costs, workforce shortages and the ongoing impacts of housing and health inequities in remote communities have tested us. Yet, despite these hurdles, Earbus Foundation continued to deliver on its mission. In 2025, our clinical teams undertook 95 regional trips, travelling more than 200,000 kilometres to deliver care to 4,311 children and recording 18,234 occasions of care across Western Australia. We maintained a strong focus on early intervention, with a significant proportion of services delivered to children aged 0–5 years, ensuring that hearing health starts at the earliest possible stage.

Our partnerships remain central to our success. This year, we strengthened collaborations with Aboriginal communities, health providers and funding partners, creating integrated solutions that go beyond ear health alone. These partnerships amplify our impact and demonstrate that true collaboration delivers outcomes

far greater than any single organisation could achieve. We're grateful to our long-standing supporters and new partners who have joined us on this journey – your belief in our work enables us to reach thousands of children each year.

Advocacy has been a major focus in 2025. The national conversation following last year's referendum highlighted the urgent need for systemic change and greater awareness of the devastating consequences of otitis media. Too often, this condition is overlooked, despite its lifelong impact on education, employment and wellbeing. We have continued to engage with policymakers, health leaders and community advocates to push for upstream solutions and recognition of ear disease as a public health emergency. Our message is clear: children who start behind due to hearing loss rarely catch up, and this is preventable.

Looking ahead, our priorities for 2026 include expanding outreach to additional remote communities and strengthening continuity of care; leveraging technology to enhance telehealth and data integration for better service delivery; building workforce capacity through training and recruitment initiatives to meet growing demand; and driving policy change to secure sustainable funding and embed ear health in broader health strategies.

I extend my heartfelt thanks to our Board, staff, volunteers, donors, and partners for their unwavering support. Your commitment ensures that Earbus

Foundation remains a trusted presence in communities across WA. Together, we are creating a future where every child – regardless of background – has access to the gift of healthy hearing.

Dr Lara Shur

Earbus Chief Executive Officer & Co-founder

“ *Our partnerships remain central to our success. This year, we strengthened collaborations with Aboriginal communities, health providers and funding partners, creating integrated solutions that go beyond ear health alone.* ”

EAR HEALTH ESSENTIAL FOR EQUITY

As an organisation working so closely with Aboriginal people in their own communities, we continue to see what countless research papers, inquiries and community leaders have been saying for decades: ear health is not a minor issue for Aboriginal children, it is one of the most significant and preventable barriers to wellbeing, learning and future opportunity in Australia.

As far back as 1996, the World Health Organisation defined CSOM rates above 4% in children as a “massive public health problem” requiring urgent intervention.

OM is highly treatable, but the consequences of delayed diagnosis are profound. Hearing loss in early childhood directly affects speech, language development, behaviour and classroom engagement. As clinicians and educators frequently remind us: children who cannot hear cannot learn.

Research shows that Aboriginal children experience, on average, 32 months of middle ear infections between birth and age five, compared with just three months among non-Aboriginal children (Access Economics, 2009). This disparity sets the stage for long-term educational disadvantage long before a child even reaches school.

The economic cost to Australia is also well documented. Middle ear disease results in up to \$2.6 billion in lost wellbeing each year, with a further \$67 million in productivity and non-financial costs, and health system expenditure approaching \$392 million annually (Access Economics, 2009 – figures not adjusted for inflation).

For Western Australia's education system, the flow on effects include attendance issues, developmental delays, behaviour challenges and lower literacy and numeracy outcomes, effects felt most acutely in remote areas.

These educational barriers have serious social consequences. Around 74% of juveniles in detention in WA are Aboriginal children (ABS, 2008), highlighting a pattern repeatedly noted in Senate inquiries: hearing loss itself does not cause offending, but it contributes to a cascade of disadvantage, miscommunication, shame, disengagement, and social isolation, that increases the likelihood of contact with the justice system.

As one Senate Committee noted, hearing impairment sits directly within the “causal pathway” where failures in health and education lead young people into justice involvement (Senate Inquiry: Hear Us, 2010).

This is why Earbus Foundation exists. When children receive timely assessment, treatment and follow-up care, hearing loss can be prevented or reversed. When hearing is restored, so too are the foundations for learning, participation and connection. Early intervention in ear health is not only a clinical priority; it is an equity measure, a community-strengthening strategy and one of the most powerful opportunities we have to break cycles of disadvantage.

The crisis in Aboriginal ear and hearing health is real. But with coordinated, culturally secure, evidence-based services, it is also solvable.



“When hearing is restored, so too are the foundations for learning, participation and connection.”

References: 1. Access Economics Pty Ltd for GlaxoSmithKline. The Cost Burden of Otitis Media in Australia, February 2009. 2. Australian Bureau of Statistics (ABS). Prisoners in Australia, 2008. 3. WHO/CIBA Foundation. Prevention of Hearing Impairment, 1996. 4. Parliament of Australia. Hear Us: Inquiry into Hearing Health in Australia, Senate Community Affairs Committee, 2010.

FINANCIAL SNAPSHOT

OPERATING RESULTS

In 2025 the organisation achieved an operating surplus of \$227,935, a slight but positive increase from the \$224,890 surplus recorded in 2024. This continued financial stability is particularly encouraging given the year's operational pressures, including a 24% increase in staffing and the ongoing rise in regional travel and accommodation costs. Maintaining a surplus under these conditions demonstrates disciplined financial management and commitment to sustainable program delivery.

Total income for 2025 reached \$3,827,149, an increase from \$3,226,529 in 2024. Total expenses for the year were \$3,599,214, aligned with program expansion and increased operational capacity.

Staff salaries and benefits rose from \$1,973,675 to \$2,169,099, in line with workforce growth and the need to support a larger operational footprint. Employee related costs continue to represent the organisation's largest expenditure category and remain essential to delivering high quality services across Western Australia. Likewise, contractor expenses increased from \$128,185 to \$198,355.

Travel expenses decreased from \$300,852 in 2024 to \$279,886 in 2025, achieved through the strategic use of accumulated Qantas and Virgin frequent flyer points in areas where there is no funding for travel.

As at year end, the organisation's accumulated cash assets total \$2,102,798, placing it in a strong financial position with sufficient liquidity to meet future program commitments and capital projects.

CAPITAL ASSETS

Investment in audiology and medical equipment continued to be funded through grants. These contributions ensure clinical teams are equipped with modern, high quality tools to support service excellence.

Non current assets increased to \$795,671, up from \$763,975 in 2024. This growth is primarily attributable to the purchase of a new chassis for the construction of a therapy bus for the wrap-the-gap team, scheduled for completion in 2026.

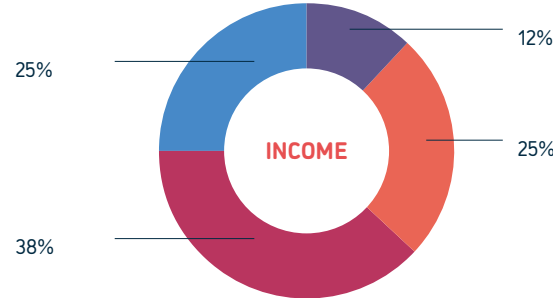
FUNDING SOURCES

Funding support strengthened in 2025, driven by increased revenue from Corporate Sponsors, particularly in relation to the generous support of the Channel 7 Telethon Trust. Grants and donations also rose due to a successful application through Lotterywest to support updates to our clinical database, service delivery and organisational development.

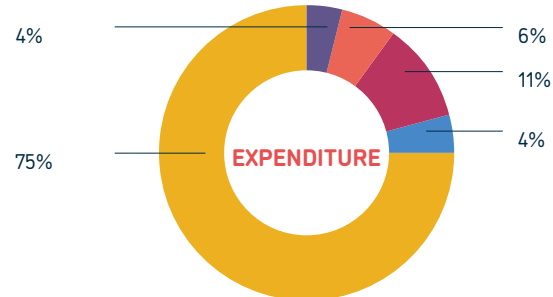
The Neilson Foundation remains the organisation's largest philanthropic contributor with funding towards program expansion in 2026. Earbus remain grateful and humbled by this continued generosity.

We also extend our appreciation to our auditors, Australian Audit, for their professionalism, expertise, and guidance throughout the audit process, ensuring the timely and accurate completion of the annual financial review.

Earbus Foundation's Annual Audited Financial Statements are lodged with the Australian Charities and Not for profits Commission (ACNC) and are available for download from the ACNC website: www.acnc.gov.au.



■ Self Generated Income ■ Corporate Sponsors
■ Grants & Donations ■ Government Funding



■ Medical Consumables ■ Medical Consultants
■ Office & Hear Today ■ Outreach
■ Outreach Travel ■ Staffing

OUTREACH OVERVIEW

Ear we go again! In planes, cars and buses, 2025 saw teams travel across the Pilbara, Goldfields, Esperance, Carnarvon, metro regions, and Karalundi/Newman.

The stats are clear and are highlighted in this report; ear health matters and has damaging flow on effects in children’s lives if not addressed. We take ear and hearing health seriously, but ensuring the kids feel safe and engaged, even more so. Amongst the heat and the busyness there are small wins and moments that stay with you, and are the unmeasurable signs that what we do works. One such comes to mind; we had already seen a child, and the next day they wanted to be seen again! Instead, they helped us set up the clinic for that day.

Our continual commitment to showing up and building relationships allows us to monitor and treat ear and hearing health, but also to address the problem more widely. This year Earbus Foundation commenced several new projects and contributed in other ways including:

- Team members attended NAIDOC events in Esperance and East Kalgoorlie, staffing interactive stalls to discuss preventative ear health strategies
- Team members attended the WA Ear and Hearing Health Forum to stay up to date with current local ear health trends and initiatives and stay connected to key organisations
- Commenced an AI project partnership with DrumBeat.Ai to support innovation in ear health diagnostic technology
- Commenced new research partnership to support research into bone conduction headsets

- Participated in the NDIS First Nations Community and Peak Bodies Roundtable

My deepest gratitude for the hard work of the Earbus team (board members, nurses, screeners, nurse practitioners, general practitioner, audiologists and administrative staff) for each doing what you do with honesty, brilliance and supportiveness. My deepest thanks for the support and collaborative work of Aboriginal Medical Services, allied health services, community and child health nurses, GPs, AIEOS, school and early learning organisations, parents/ carers and Aboriginal communities. It takes each of us to address ear and hearing health in Aboriginal and at-risk children, to ensure they can have strong futures. This work would not be possible without our sponsors, partners and donors, and so I extend this gratitude and recognition to you as well.

We look forward to the next year, with expanding regions, digital improvements, more partnerships and renewed vigor, to enable more effective and efficient ways to reach children and coordinate their ear and hearing care needs.

Andrea Jansen Van Rensburg
(Registered Nurse, Outreach Clinical Coordinator)

“ We take ear and hearing health seriously, but ensuring the kids feel safe and engaged, even more so. ”



Nurse Kristie at a community park-up event

2025 ACTIVITY SNAPSHOT

More than
208,000KMs
travelled

95
regional
trips

18,842
occasions
of care

166
schools and
communities

9,949
screens

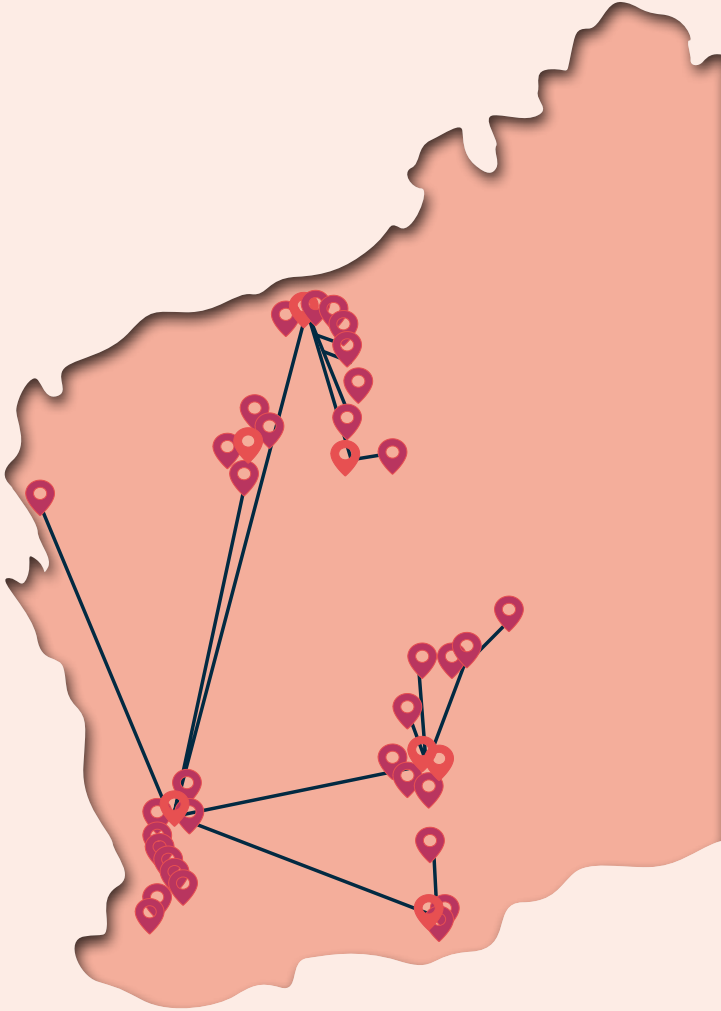
2,975
Primary Care
consults

80.7%
overall
consent rate

5,918
hearing tests

4,311
individual
children

1,524
new children





REGIONAL AND REMOTE OUTREACH PROGRAMS

In 2025 Earbus Foundation continued its mission to close the gap in hearing health for Aboriginal children living across Western Australia, especially children in rural and remote communities.

Our focus remained clear: reduce the prevalence of Otitis Media (OM) – ear disease – and Chronic Suppurative Otitis Media (CSOM) – discharges from ears caused by infection and eardrum perforation – by identifying, treating and following up children who might otherwise miss out.

WA's regional and remote communities continue to remain disproportionately affected by middle ear disease – a condition that, if left untreated, can have lifelong consequences for education, employment and wellbeing.

Our work this year continues to demonstrate the power of community engagement, early intervention and strong partnerships in the pursuit of change.

Across six regional programs, we delivered thousands of screenings and consultations, not just to children already in our care but to hundreds of new children and families.

Behind these numbers lies a story of impact and outcomes: prevalence rates of OM and CSOM continued to decline in most regions, with CSOM now sitting below the World Health Organisation's 4% benchmark in almost every region.

These improvements are not just statistics, they represent children who can hear their teachers and engage fully, not only in the classroom but in their communities.

Consent rates tell another important story as a key indicator of community trust and engagement. Consent rates continue to climb and reached record highs in regions such as Pilbara South (95.7%) and Esperance (88.6%).

This level of participation reflects the strength of our relationships with families, schools and local organisations. Where consent rates fell short of benchmarks, targeted strategies are already in place to expand our engagement in 2026.

Earbus' data reporting systems continue to play a critical role as drivers of action. Data collected on every trip informs clinical decisions, resource allocation and community strategies. We continue to track and record:

- Number of children in local community eligible for service.
- Consent rates (as a measure of engagement with families).
- Tympanometry (objective middle ear measurement).
- Number of children with intact ear drums.
- Number of children with Otitis Media and Chronic Suppurative Otitis Media.
- Rates, type and degree of Hearing Loss.
- Number of children referred to Audiology, GP and/or ENT specialist.
- Rates of other medically treatable conditions not related to middle ear pathology.
- Surgical attendance rates.
- Type of surgery.

Data analysis combined with consistent engagement with our communities ensures that the commitment of our resources remains responsive and evidence based.

For example, rising Otitis Media rates in Newman prompted additional screenings and education initiatives, while improvements in Pilbara East validated the effectiveness of frequent clinics and end-to-end treatment pathways.

2025 also saw the expansion of holistic care through initiatives like Wrap the Gap – active service provision that integrates speech pathology, physiotherapy and occupational therapy to support early development alongside hearing health.

These multidisciplinary efforts reflect our commitment to addressing the broader determinants of educational success and reflect our ability to act as the 'project manager' for complex allied health service programs, often delivered in locations where significant logistical and resourcing obstacles need to be overcome.

Change doesn't happen overnight, and it doesn't happen alone. None of the progress made in 2025 would be possible without the dedication of our clinical teams, partner organisations, funders, and most importantly the trust of the communities we serve.

“ Earbus shows up. Every time. Over years. In places others don't. ”

Stakeholder Interview December 2025

PERTH METRO PROGRAM

2025 marked our eighth year in partnership with the Alcoa Foundation – an important and enduring collaboration that makes it possible for Earbus Foundation to deliver essential hearing health services to at-risk and Aboriginal children across Kwinana, the Peel region, Serpentine, Jarrahdale, Carcoola, Harvey, Waroona and the Upper Southwest. We are grateful for this long-standing partnership, which continues to strengthen health outcomes for children and families in these communities.

Our team was led in 2025 by Ear Health Screeners Karma and Imogen, who were supported by our dedicated Audiology team, Nurse Jayne and Nurse Practitioner Carly. Together, they built on the strong foundations established in previous years and continued to deliver high-quality, culturally safe care across the region.

2025 saw the program expand further into both the Peel and Upper Southwest regions. We increased our presence in Bunbury and engaged with a growing number of early learning centres, ensuring children are reached earlier in life when hearing health intervention can have the most profound impact.

We acknowledge with appreciation our generous sponsors – Alcoa Foundation, McCusker Charitable Foundation, the Stan Perron Charitable Foundation and Doral – whose ongoing support ensures this program continues.

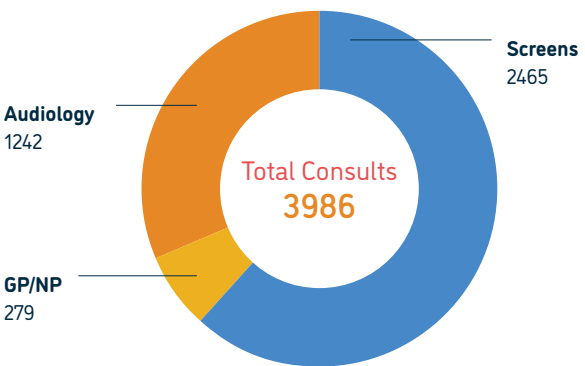
The Earbus team endeavoured to visit each participating school four times throughout the year. In 2025, we saw

1,226 children and conducted 2,465 hearing screens across the regions we serve. These regular visits remain central to reducing the prevalence of untreated ear disease and ensuring children can fully participate in learning.

Our commitment to community engagement continued through ongoing participation in the Waroona Interagency Group. These meetings provide valuable opportunities for Earbus to listen, collaborate, and remain responsive to the evolving needs of the local community and the services that support them.

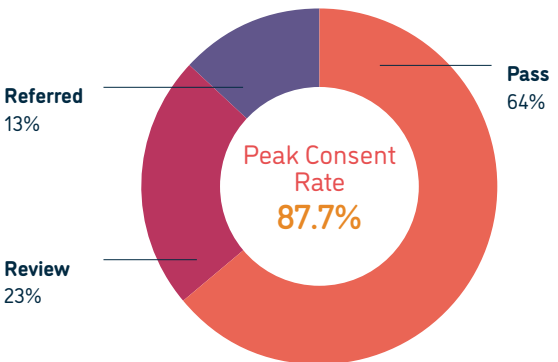
This year, we were also fortunate to work closely with Earbus Foundation's Wrap the Gap team to offer speech pathology and occupational therapy services in several schools across the region. This important collaboration extends our impact beyond hearing health alone. By supporting teachers and providing direct assistance to Aboriginal students, it strengthens engagement in learning, improves developmental outcomes, and fosters holistic support within the school environment.

As we reflect on 2025, we acknowledge the dedication of our team, the enduring partnerships with our sponsors, and the trust of the communities we serve. Together, we continue to work towards healthier ears, stronger learning outcomes, and brighter futures for children across the region.



INDIVIDUAL CHILDREN
1226

NEW CHILDREN
461



OTITIS MEDIA
15.1 %

HEARING LOSS
9.3%

CSOM
1.1%



EAST METRO PROGRAM

Earbus completed a seventh year of service delivery in the eastern corridor of the Perth Metropolitan area. This program, coordinated by Program Manager Kelsey, continued to support schools, daycares and kindergartens in the Northeast and Southeast Metropolitan corridors.

Our ear health screeners and dedicated team of audiologists played a central role in delivering high quality hearing health services to Aboriginal and at-risk children across Perth. Their consistent attendance throughout the year ensured families received timely screening, referral and follow-up support.

We had another successful year expanding our Ears2Learn Program, a longstanding collaboration between Earbus Foundation and Goodstart Early Learning Centres.

In 2025, we engaged more Goodstart Centres than ever before, enabling the team to see 228 children aged 2-5 - and 600 children in total - a significant increase from 2024. This expansion reflects the growing demand for early detection and early intervention in early childhood settings.

The aim of this program is to continue training and supporting Ears2Learn paraprofessionals within childcare centres, equipping staff with the skills and confidence to deliver screening services directly on site. This approach increases access, reduces wait times and empowers early childhood educators to play a more active role in the hearing health of children in their care.

We extend our sincere thanks to WA Charity Direct, a

key sponsor of this pro bono service. WA Charity Direct has consistently recognised the importance of hearing health for Aboriginal and at-risk children and has supported the program since 2024. We are incredibly grateful for their ongoing partnership and the impact their support continues to provide.

Program Manager Kelsey Fink had the opportunity to present at WA Charity Direct's second annual Connecting Communities Event, held at Government House. 'It was a privilege to be invited to share Earbus' story and highlight the direct impact WA Charity Direct's support has on reducing rates of Otitis Media among Aboriginal and at risk children in the metropolitan area. The event brought together WA Charity Direct members, guests and representatives from 17 charitable groups, all of whom had the chance to connect, collaborate and share stories of meaningful change. In attendance was the Governor of Western Australia, the Honourable Chris Dawson APM, underscoring the significance of the work being undertaken across the Perth community'.

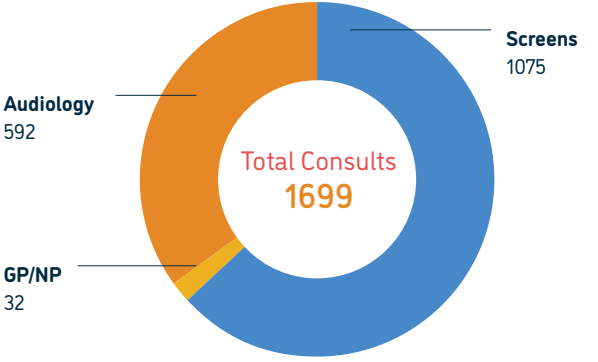
Across the year, we visited 16 schools and early learning centres and conducted individual screenings - an increase from the previous year. A total of 278 new children entered the program in 2025, demonstrating the continuing need for accessible ear health services within metropolitan communities.

Our partnership with MADALAH also continued, with Earbus once again participating in their annual

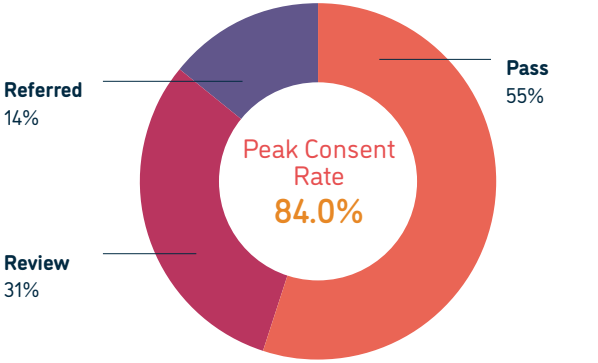
health event. Over the five-day program, our clinicians screened students from remote and regional Western Australia now boarding in Perth. We are pleased to maintain this collaboration, which ensures these students have access to essential health checks during their time away from home.

This program remains predominantly unfunded, but its importance cannot be overstated. With rates of ear disease and hearing loss still disproportionately affecting Aboriginal and vulnerable children in the Perth Metropolitan area, our commitment to this service remains steadfast. We look forward to continuing these partnerships and working towards further reducing middle ear disease across this cohort.

“ 278 new children entered the program in 2025, demonstrating the continuing need for accessible ear health services within metropolitan communities. ”



INDIVIDUAL CHILDREN 610
NEW CHILDREN 278



OTITIS MEDIA 15.9%
HEARING LOSS 10.5%
CSOM 1.0%





Audiologist Adelina testing children on the Earbus

ESPERANCE PROGRAM

Throughout 2025, Earbus Foundation continued to deliver comprehensive hearing and ear health services to schools, daycares, kindergartens and playgroups across Esperance, Norseman and surrounding communities.

This ongoing service delivery was made possible through the continued support of program sponsor IGO, along with funding from Rural Health West’s Outreach Program, funded by the Australian Government Department of Health. Thanks to IGO, Earbus has been able to increase the frequency of Outreach visits and access to care across the region.

The clinical team servicing the Esperance region included Audiologist Ying and Nurse Jayne, supported by general practitioners and nurse practitioners. This multidisciplinary approach ensured children received timely screening, diagnosis and treatment, contributing to improved health outcomes.

During the year, Starlight Captains joined the Earbus team on three clinical trips, enhancing engagement through their collaborative, child centred approach and helping create a welcoming and supportive clinical environment for children.

A total of 322 individual children received Earbus services during 2025, including 64 children newly welcomed into the program. This reflects a stable and sustained service footprint across the region, supported by strong partnerships with schools, education providers and community organisations. Ongoing funding from program sponsors remains critical in

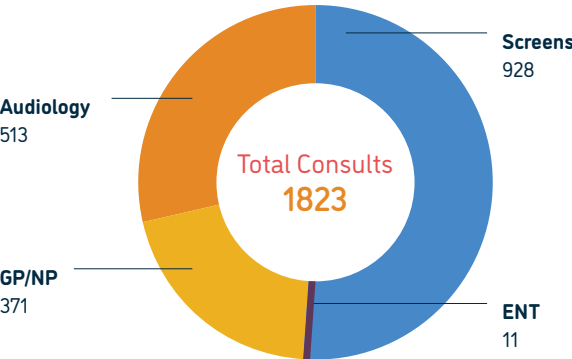
maintaining this level of reach and continuity of care.

Prevalence rates of Chronic Suppurative Otitis Media (CSOM) continued to improve, decreasing by a further 1.3% to an overall rate of 1.9%. This remains well below the World Health Organisation’s benchmark of 4%, which signals a key public health alert threshold. Otitis Media (OM) rates also demonstrated a positive downward trend, declining from 22% in 2023 to 18% in 2024, and further to 16.1% in 2025.

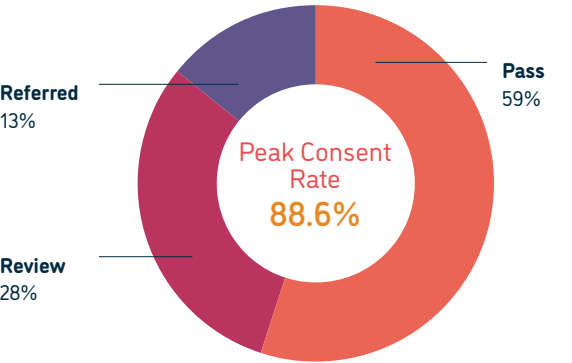
Hearing loss rates remained high at 17.1% in 2025, indicative of new children entering the program, children awaiting surgery and children with ongoing hearing concerns. While some reductions are modest, these results collectively demonstrate the impact of regular screening, early intervention and sustained community education in a migrant population, all supported by continued sponsor investment.

Consent rates increased significantly to 88.6%, exceeding Earbus’ internal benchmark of 85%. This reflects strong community engagement, trust and school participation within the Esperance region.

We acknowledge the dedication and professionalism of the Esperance team, as well as the valued contribution of program sponsors and partners, whose ongoing support continues to strengthen hearing health outcomes for children across the region.



INDIVIDUAL CHILDREN 322
NEW CHILDREN 64



OTITIS MEDIA 16.1%
HEARING LOSS 17.1%
CSOM 1.9%

GOLDFIELDS PROGRAM

Earbus Foundation marked its twelfth year of delivering hearing health services across the Goldfields region in 2025, completing a total of 11 clinical trips throughout the year.

Supported by ongoing program coordination provided by Kassy, audiologist Adelina and nurse Richard continued their work in the region, together with general practitioners and nurse practitioners who work across our programs. Adelina and Richard brought extensive experience and a deep understanding of the region and its children, and this remains a significant strength of service delivery in the Goldfields.

During the year, 1,775 screenings were undertaken across the Goldfields region, including services delivered in Leonora and Laverton. A total of 206 new children were welcomed into the program, reflecting strong demand and continued engagement across communities.

Rates of Chronic Suppurative Otitis Media (CSOM) showed a notable improvement, decreasing by 1.8% from 6% in 2024 to 4.2% in 2025. While this figure remains slightly above the World Health Organisation's benchmark of 4%, the continued reduction is encouraging and the team will work towards achieving this benchmark in 2026.

Hearing loss rates also improved, decreasing from 20.6% in 2024 to 19.2% in 2025, indicating positive outcomes associated with regular surveillance and treatment.

In May, the team participated in the Warnkarunku Day event at Leonora District High School, where Earbus services were showcased and health education provided to students. Starlight Captains joined the team at this event (as well as two other outreach trips during the year) supporting meaningful engagement with children and enhancing the overall experience. The team was also invited to attend East Kalgoorlie Primary School's annual NAIDOC event, providing an opportunity to further strengthen relationships with the school and wider community.

Consent rates across the Goldfields region were around 82.6%. While this is below Earbus' internal benchmark of 85%, it remains a key focus area with strategies in place to strengthen community and school engagement and improve this metric in 2026.

In 2025, the Goldfields region also saw the launch of the new Wrap the Gap program. This multidisciplinary initiative includes a speech pathologist, physiotherapist and occupational therapist providing targeted support to children aged 0–8 years to promote early development and school readiness.

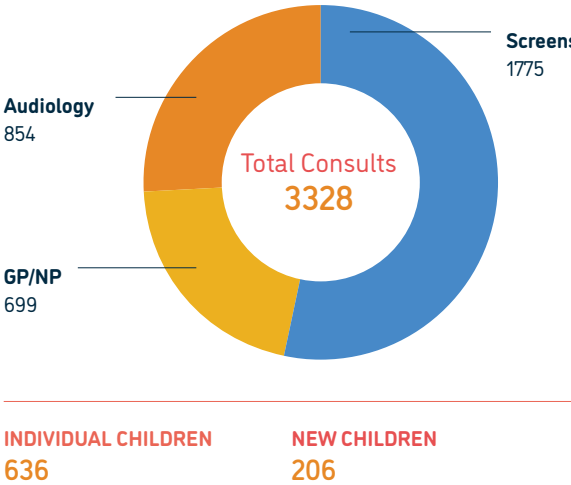
We acknowledge and thank the Goldfields team for their ongoing dedication and commitment, as well as our valued partners across the region including Bega Garribirringu Health Service, Department for Child Protection, Wanslea, Connected Beginnings, Leonora Pharmacy, WA Country Health Services, Hearing

Australia, Starlight Children's Foundation and our network of community health professionals.

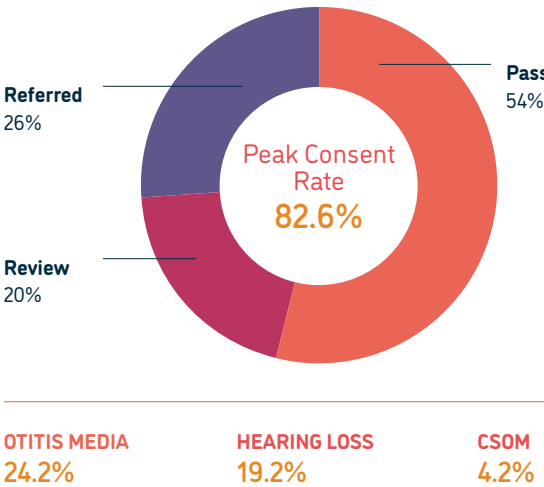
The program is made possible with funding from AngloGold Ashanti, Minara Community Foundation, Collier Charitable, The Bibbulman Fund, Coopers Foundation, and funding from Rural Health West's Outreach Program, which is funded by the Australian Government Department of Health. Our thanks also to Evolution Mining for in-kind support. Our gratitude to each of these supporters are for their ongoing commitment to the health and future of children in this region.

“Families feel respected – that's why they keep coming back”

Stakeholder Interview December 2025



Category	Value
INDIVIDUAL CHILDREN	636
NEW CHILDREN	206



Category	Value
OTITIS MEDIA	24.2%
HEARING LOSS	19.2%
CSOM	4.2%



Audiologist Ying working with teens at Wongutha CAPS school.



Audiologist Simon works across many of our outreach programs

CARNARVON PROGRAM

The Carnarvon outreach program entered its third year of operation in 2025. At the start of the year we farewelled nurse Catherine Zeevaarder, who moved interstate, and welcomed nurse Andrea as our new Outreach Clinical Coordinator and nurse for Carnarvon. Andrea worked alongside audiologist Vijay, who continues to bring his expertise and experience to the region.

Together, the team provided services to 166 children, including 56 new participants. We were pleased to welcome Carnarvon Christian School as a new partner, where staff have been extremely supportive of the Earbus program.

Nurse Practitioner coverage increased over the year, with consultations rising from 113 in 2024 to 135 in 2025. The team also conducted 258 full audiology assessments, reflecting a strong focus on comprehensive care.

Looking at the data, Otitis Media (OM) declined by 3.3% to 21.7%, and Hearing Loss rates decreased by 3.1% to 22.9%. Chronic Suppurative Otitis Media (CSOM) rose from 3.2% in 2024 to 4.2% in 2025, slightly above the World Health Organisation benchmark of 4%, and will continue to be a focus in the coming year. This rise can be attributed to the number of new children entering the program who presented with ongoing ear disease.

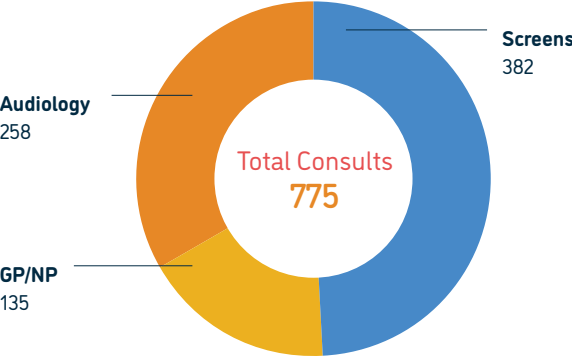
Starlight Foundation continued to provide invaluable support as part of the outreach team on three trips

during the year. The Carnarvon team's ongoing engagement with schools, families, and community partners remains a key driver of program success, ensuring children receive consistent and timely support for their hearing health.

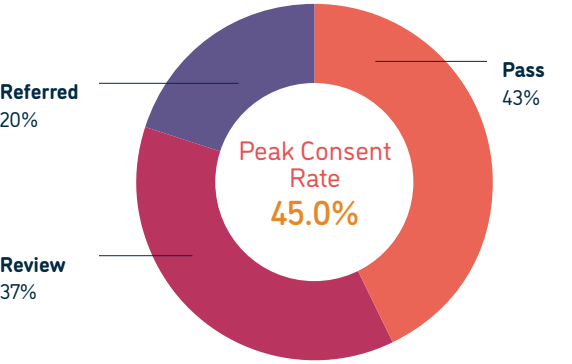
Our sincere gratitude goes to funding partners Sandfire Resources and Stan Perron Charitable Foundation who made possible our six 2025 trips.

“If kids can't hear, they disengage - and that's where the bigger problems start”

Stakeholder Interview December 2025



Category	Count
INDIVIDUAL CHILDREN	166
NEW CHILDREN	56



Category	Percentage
OTITIS MEDIA	21.7%
HEARING LOSS	22.9%
CSOM	4.2%

NEWMAN AND KARALUNDI PROGRAM

In 2025 Earbus continued its services to Newman and Karalundi, completing six trips across three locations. The region was led by audiologist Tess, supported by a dedicated team of nurses, nurse practitioners and general practitioners.

During the year, 206 children received services, including 72 new participants, maintaining a similar intake to 2024. The team conducted a total of 661 ear screenings, identifying trends in ear and hearing health across the region.

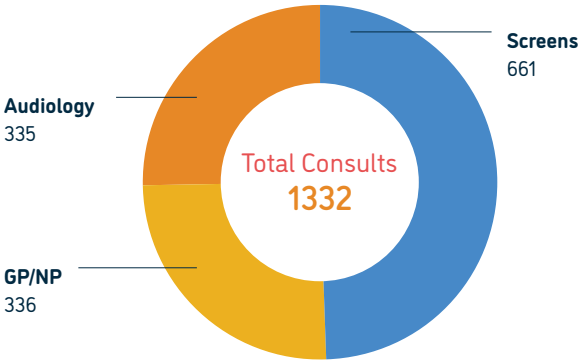
Hearing Loss increased slightly from 16% in 2024 to 17.5% - not surprising given nearly a third of these children were new to the program. Otitis Media (OM) rates rose by 9% to 25.2%, again reflecting the high number of new participants in need of ear health services. Chronic Suppurative Otitis Media (CSOM) decreased from 2.1% at the end of 2024 to 1.9%, demonstrating the benefits of consistent service delivery and regular monitoring throughout the year.

Consent rates continued to improve, reaching 78.7%. This increase of 2.7% reflects ongoing community engagement and the strength of relationships with families and partner organisations. Consistent General and Nurse Practitioner coverage contributed significantly to program delivery, with 336 consults conducted during the year.

We acknowledge and thank the Karalundi/Newman team for their dedication, professionalism and commitment, and give our sincere thanks to funders

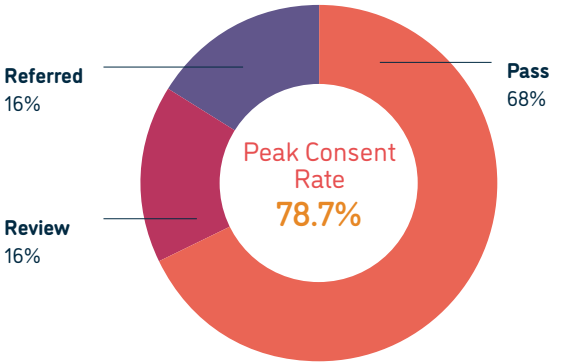
Deterra Royalties, Beach Energy and Mitsui E&P and The Kimberley Foundation who made our six trips to the region possible.

“Consent rates continued to improve... demonstrating ongoing community engagement and the strength of relationships with families and partner organisations.”



INDIVIDUAL CHILDREN
206

NEW CHILDREN
72



OTITIS MEDIA
25.2%

HEARING LOSS
17.5%

CSOM
1.9%



Nurse Audiometrist and cofounder Dee using an otoscope to check ear health in community



PILBARA EAST PROGRAM

In 2025, audiologist Simon and nurse Kristie continued to service the Pilbara East region, supported by general practitioners and nurse practitioners. Their knowledge of the region, communities and schools remains invaluable in ensuring consistent, high-quality care for children and families.

The year commenced with significant challenges following Tropical Cyclone Zelia, which had a major impact across the region. The team flew out shortly after this severe weather event and services proceeded as planned.

Flexibility remained a defining feature of service delivery throughout this year. The team regularly adapted to changing schedules due to weather conditions, regional sporting events and community carnivals, implementing contingency plans as required to ensure services continued with minimal disruption.

Across the year, Earbus provided services to 836 individual children and conducted a total of 1,498 screenings, a figure comparable to 2024. A total of 295 new children were welcomed into the program, representing an increase of 63 children compared to the previous year.

Otitis Media (OM) rates remained stable at 20.9%, consistent with 21% in 2024. Given that 35% of children were entering the program for the first time, this is a great outcome. Hearing Loss rates showed a notable improvement, decreasing by 4.6% to 16.4% in 2025. Encouragingly, Chronic Suppurative Otitis Media (CSOM) rates declined to 3.2%, remaining below the World Health Organisation benchmark of 4%. This result

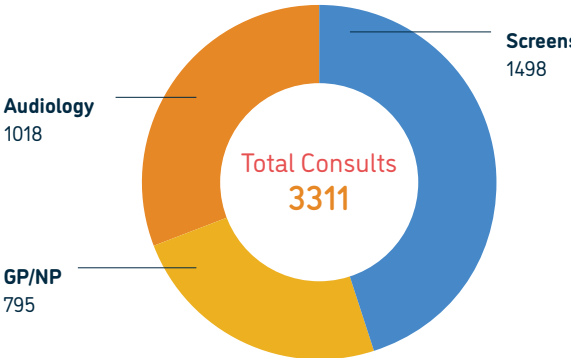
highlights the effectiveness of frequent and regular clinics and Earbus' end-to-end treatment pathway.

Despite the significant increase in new participants, consent rates improved from 76% in 2024 to 83.3% in 2025. This outcome reflects the sustained efforts of the Pilbara East team to build and maintain strong relationships with schools, parents and guardians across the region.

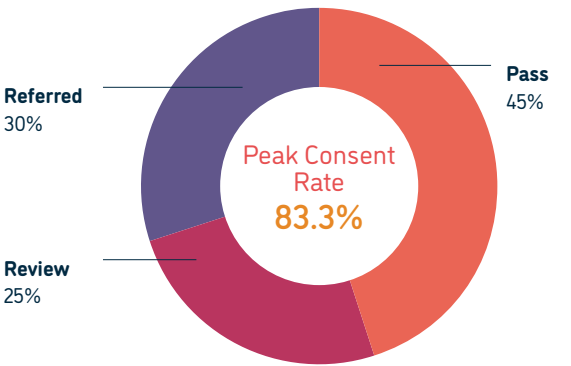
We acknowledge the unwavering support from partner organisations across this region over many years including Wirraka Maya Health Service Aboriginal Corporation; Royal Flying Doctor Service, Pilbara Pharmacy Services, Rose Nowers Early Learning Centre, and Silverchain.

We acknowledge the outstanding commitment, resilience and adaptability of the Pilbara East team, whose dedication continues to support improved ear and hearing health outcomes for children throughout the region.

Our sincere thanks to our funding partners PLS, AbbVie, The Maria Vasas Foundation, Fortescue, Pilbara Ports and Citic Pacific, and funding from Rural Health West's Outreach Program, which is funded by the Australian Government Department of Health; and many thanks for the in-kind support of Hancock Prospecting and Roy Hill.



INDIVIDUAL CHILDREN	NEW CHILDREN
836	295



OTITIS MEDIA	HEARING LOSS	CSOM
20.9%	16.4%	3.2%

PILBARA SOUTH PROGRAM

The Pilbara South outreach program continued into its sixth year of service delivery in 2025. The region welcomed two new staff members, nurse Rachael and audiologist Joanna, who provided ear and hearing health services across 10 trips throughout the year, supported by general practitioners and nurse practitioners.

Consent rates increased further in 2025, reaching 95.7%, reflecting community engagement and acceptance as well as the dedication of the team in engaging families and ensuring children were consented and able to access services. High consent rates remain a key indicator of community trust and strong relationships with schools and families across the region.

During the year, 309 children received services, with 92 new children welcomed into the program. The team conducted 1165 ear screenings across the region, ensuring children were regularly monitored and supported through early identification and timely followup care.

Prevalence rates demonstrated encouraging improvements. Otitis Media (OM) decreased from 21% in 2024 to 16.8% in 2025, representing a reduction of 4.2%. Chronic Suppurative Otitis Media (CSOM) remained well below the World Health Organisation benchmark of 4%, sitting at 1.3%. Hearing Loss rates also improved, decreasing by 1% to 15.2%.

The consistency of service delivery throughout the year has been instrumental in achieving these outcomes.

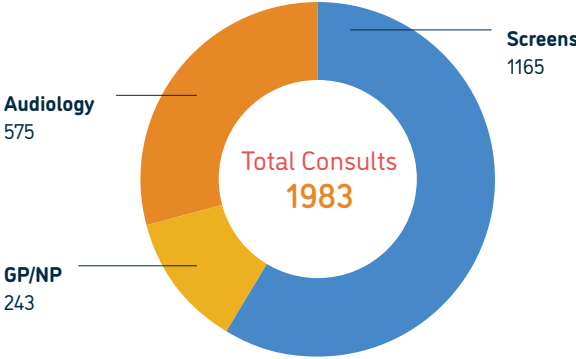
Regular visits and reliable access to general practitioner and nurse practitioner support enabled early intervention and continuity of care, helping to prevent the progression of middle ear disease and associated hearing loss.

We acknowledge partner organisations Nintirri Centre and Gumala Aboriginal Corporation for their professionalism, commitment and collaborative approach. These partnerships help to strengthen engagement with children, schools and families to deliver positive outcomes for children across the region.

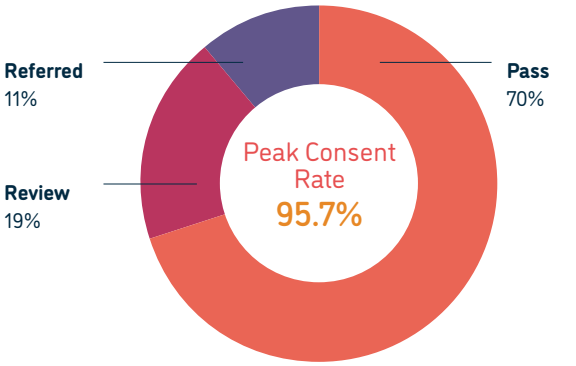
Our sincerest thanks go to Rio Tinto and Telethon, whose partnership has funded the Pilbara South Program. We also acknowledge and appreciate our collaborations with WA Country Health Service, Starlight Children's Foundation (who provided invaluable support on three of the year's outreach trips), IBN Group and Gumala Aboriginal Corporation.

“ This was never about ears. This is about keeping kids in school and out of the system ”

Stakeholder Interview November 2025



INDIVIDUAL CHILDREN 309
NEW CHILDREN 92



OTITIS MEDIA 16.8%
HEARING LOSS 15.2%
CSOM 1.3%



Audiologist Joanna in the Pilbara South region



WRAP THE GAP 2025 REVIEW

Sustained delivery of Earbus’ outreach services allowed our staff to observe that in many cases, once ear health and hearing issues were improved, children were still delayed in meeting their developmental and educational milestones - there was a gap. The Wrap the Gap program has been specifically designed to provide additional allied health services to assist in closing the gap in development and educational achievement in our communities.

With the support of Telethon, we were able to expand our multidisciplinary model of care to include speech pathologists, occupational therapists and a sessional physiotherapist working alongside audiologists, nurses, nurse practitioners and GPs.

This integrated approach enabled the delivery of comprehensive hearing health screening and assessment, medical treatment for ear disease and hearing loss, and targeted allied health interventions to support children and families in meeting their developmental and learning outcomes.

Crucially, all these services were provided at no cost to families.

Wrap the Gap services were embedded within children's everyday environments, including schools, playgroups and early learning centres. This naturalistic model of service delivery allowed us to remove access barriers such as cost, transport challenges and missed appointments.

The program reached communities across the Pilbara, Goldfields–Esperance, Wheatbelt, South-West, Peel

and Perth Metropolitan regions, and planning is already underway for expansions into the Mid-West and Great Southern.

These areas include some of WA's most disadvantaged communities, where access to specialist health and allied health services has traditionally been limited. By integrating services into trusted local settings, the program achieved high levels of engagement and continuity of care.

Beyond quantitative outcomes, the inclusion of allied health services resulted in observable improvements in children's development and classroom participation.

Examples include children mastering fine motor skills, reductions in challenging behaviours, improved attention and engagement through simple environmental and accessibility adjustments, and enhanced participation when classroom routines were adapted to support development of core strength and sensory needs.

The Wrap the Gap initiative has directly addressed a critical and longstanding health inequity - untreated ear disease and related developmental delays - that disproportionately impact Aboriginal children and at-risk children in regional and remote communities across Western Australia.

As a result, multiple children who previously faced significant barriers to accessing specialist services received timely, coordinated and effective support - leading

to noticeable improvements in health, development and educational engagement.

“...services were embedded within environments such as schools, playgroups and early learning centres. This model of service delivery allowed us to remove access barriers such as cost, transport challenges and missed appointments.”

Activity

In 2025, Wrap the Gap delivered the following outcomes:

695

occasions of service across speech pathology, occupational therapy and physiotherapy

393

children seen by allied health professionals

63

parents, carers and educators provided with consults regarding at-risk children

49

therapeutic coaching sessions with parents

10

playgroups delivered with Aboriginal families

4

workshops delivered to support people working with children in the regions



Speech pathologist Dianne providing services in community

NEWBORN HEARING SCREENING PROGRAM

It's been a busy and exciting year for the Earbus newborn hearing screening team.

In 2025, Earbus proudly celebrated 10 years of newborn hearing screening, having screened 82,059 newborns during this decade of service. This milestone reflects the incredible dedication of Earbus, our newborn hearing screeners, and the NBHS team in making a real difference in the lives of WA families.

In September Earbus was delighted to again be the successful applicant and be re-awarded the State Government NBHS Tender. This allowed Earbus to continue delivering NBHS services to WA private maternity families, a remarkable and well-earned achievement shared by the entire Earbus team. Under this renewed partnership, Earbus will continue offering NBHS services at St John of God Subiaco, Murdoch and Geraldton, as well as Ramsay Joondalup Private Health Campus.

Across 2025, the NBHS team delivered 7,400 hearing screenings to babies born at these hospitals. Of these, 81 families were referred for diagnostic assessment, resulting in 8 babies diagnosed with Permanent Childhood Hearing Impairment (PCHI) and a further 14 babies diagnosed with Conductive Hearing Loss (CHL). These children were supported through follow-up services, ensuring timely intervention and care.

Earbus was also excited to continue updating its suite of screening equipment in 2025. We now have a full set of new screening devices that not only improve

screener efficiency but also provide WA families with the highest standard of care. These upgrades ensure accurate, efficient, and reliable screening for newborns across Western Australia.

As we reflect on this milestone year, we thank our partners St John of God and Ramsay Health, Child and Adolescent Health Services, Perth Children's Hospital, supporters, and dedicated team for helping us achieve excellence in newborn hearing screening. Together, we look forward to continuing this vital work for WA families in the years ahead.

“ In 2025 Earbus proudly celebrated 10 years of New Born Hearing Screening. In this time, we have screened 82,059 newborns. ”



HEAR TODAY CLINIC

The Hear Today Clinic has been delivering family-centred hearing and ear health care since 2015. Centrally located, the clinic specialises in paediatric audiology, providing comprehensive assessments for children, including those with disabilities, developmental delays and additional needs.

Our team in 2025 included Audiology Team Leader Simon, Senior Audiologists Adelina, Vijay, and Tess, Research Audiologist Shivali and Graduate Audiologists Joanna and Ying, all committed to improving hearing health outcomes for families across Western Australia.

Throughout 2025, the Hear Today Clinic conducted 306 full paediatric hearing assessments and provided diagnostic testing for 81 infants referred through the Newborn Hearing Screening Program.

Of these, 8 infants were diagnosed with Permanent Childhood Hearing Impairment (PCHI), while a further 15 were identified with Conductive Hearing Loss (CHL), requiring ongoing monitoring to safeguard speech and language development.

In addition to paediatric services, the clinic also offered adult hearing assessments, hearing aid fittings and evaluations for Auditory Processing Disorder (APD).

APD is a condition that affects how the brain processes sound, making it difficult to understand speech in noisy environments despite normal hearing ability. It impacts up to 5% of school-aged children in Australia, and among adolescents with cognitive challenges and/or

neurodiversity, prevalence rises to approximately 43%. APD can be isolating and significantly affect a child's ability to learn and communicate, highlighting the importance of early diagnosis and intervention.

The Hear Today Clinic plays a vital role in complementing Earbus Foundation's regional outreach programs by providing follow-up and outpatient care for children with ongoing ear health concerns from across the state.

Access to hearing services remains limited for many children in regional and remote areas due to geographic and socio-economic barriers. To address this, profits from the Hear Today Clinic are reinvested into Earbus Foundation initiatives, ensuring that all children, regardless of location or financial circumstances, receive the hearing care they need.

“ What works is kindness and compassion -and that's what we lead with all the time.” Interview November 2025. ”



MIDDLE EAR VACCINE RESEARCH UPDATE

Otitis media (OM) remains highly prevalent among Aboriginal children and is a leading cause of chronic hearing loss, with long term impacts on language development, education and wellbeing. Through the Harvey Coates Research Fellowship—funded by Earbus Foundation in partnership with the Institute for Glycomics at Griffith University—Research Fellow Ayesha Zahid is progressing the development of a new multicomponent vaccine aimed at reducing this ongoing burden.

The project focuses on two major bacterial causes of OM: *Moraxella catarrhalis* and non typeable *Haemophilus influenzae*. Due to the high strain variability of *M. catarrhalis*, an effective vaccine must provide broad protection across diverse strains. To address this, the research is exploring complementary vaccine strategies, including conserved protein antigens, modified outer membrane vesicles (OMVs), and a future combined vaccine approach.

During 2025, analysis of more than 500 *M. catarrhalis* strains confirmed that two key surface proteins under investigation are highly conserved. Vaccination studies demonstrated that antibodies generated against these proteins were able to recognise and kill multiple bacterial strains, with even stronger responses observed when protein variants were combined. In parallel, OMVs were engineered to remove specific antigens that limit cross strain protection. One modification showed improved strain recognition without reducing overall immune response, identifying a promising candidate for further development.

While full combination vaccine studies are still to commence, critical groundwork has now been completed. The strongest protein antigens and the most effective OMV modification have been identified, providing a clear pathway for the next phase of research, including incorporation of *H. influenzae* antigens.

This is an ambitious project for a single PhD student, yet exceptional progress has been achieved. As Ayesha approaches completion of her PhD, priorities include publication of findings, completion of remaining bactericidal studies, and advancement of intellectual property protection, with the aim of securing future commercial funding. Earbus Foundation's support has been instrumental in enabling this work and positioning the project for continued advancement.

Ayesha Zahid (*Harvey Coates PhD Scholarship student*)
Associate Professor Jenny Wilson, Dr Ian Peak and Dr Darren Grice
Institute for Biomedicine and Glycomics / School of Pharmacy and Medical Sciences



2025 HIGHLIGHTS

- Wrap the Gap provides OT, Physio and Speech Therapy for first time
- Karrinyup Rotary refurbishes Kimberely Earbus to ready for redeployment
- Earbus provided services to Pannawonica community (Pilbara) for the first time.
- FISH and Earbus sign MOU.
- Earbus and Rose Nowers ELC celebrate 10 years with new MOU
- Earbus Foundation wins Newborn Hearing Screening tender
- Senior Leadership visited New South Wales to visit the Dubbo Hear our Hearts program.
- Senior leadership presented at the IALP International conference in Malta.
- WA liberals pledge \$26m for statewide program.
- CEO Lara Shur wins 2025 Harry Blackmore Award and is finalist in Australia Day Local Hero Awards
- Earbus is a finalist in WA Community Group of the Year category



PATRONS AND BOARD OF DIRECTORS



CLINICAL PATRON & BOARD MEMBER

Professor Harvey Coates AO DM MS FRCS(C) FRACS DABO is an Honorary Distinguished Research Associate at the Telethon Kids Institute. He completed his otolaryngology training at the Mayo Clinic in Minnesota and was consultant ENT Surgeon to Princess Margaret Hospital for 38 years before retiring. In 1985 he co-founded the first paediatric ENT society in Australasia, and is the former Chair

of the Aboriginal sub-committee of the Australian ENT Society (ASOHNS). He has been consulting with Aboriginal Medical Services since 1993. Professor Coates has published over 100 papers and 18 book chapters. He is patron of Better Hearing Australia (WA), Deafness Council WA, EON Foundation and Earbus Foundation of WA.



PATRON

Ms Wendy Duncan is the former Member for Kalgoorlie. Her passion for politics and concern for human rights was awakened by a year on a Rotary Exchange scholarship in South Africa during the apartheid era. She cites Nelson Mandela as one of her strongest influences. Seeing the neglect of regional areas by government, Wendy became involved in the Nationals, rising to be its first female State President. Working alongside

Brendon Grylls, she helped develop the Royalties for Regions policy. Wendy was the first female Leader of the Nationals in the Legislative Council, Parliamentary Secretary to the Minister for Regional Development, and Deputy Speaker in the Legislative Assembly. She has been a passionate supporter of Earbus Foundation of WA since its inception.



CHAIR

Ms Sue Beath has been involved with Earbus Foundation for over 10 years, initially in her role as Manager of Indigenous Education for the WA Education Department. Sue has worked in both urban and regional settings supporting thousands of Aboriginal children and overseeing AIEO staff supporting those children in classrooms. A Kariyarra Knowledge Holder from the Pilbara, Sue

joined the Earbus Foundation Board of Directors in 2019 and became Chairperson in April 2020.

Specialty Areas of Expertise: Education, Health, Aboriginal Culture, History & Communities



DEPUTY CHAIR

Associate Professor Carol Dowling is a Badimia woman and former Chair of Earbus Foundation. A long-term lecturer in Aboriginal studies, she holds a Doctorate in Anthropology and a Masters (Educational Anthropology). Carol is a multi-award winning radio producer with two Australian Human Rights Commission Awards for Radio. After decades as a foster mum, she advocates for

Aboriginal children in care with disabilities.

Specialty Areas of Expertise: Aboriginal Culture, History & Communities, Indigenous Research, Community Broadcasting, Child Protection, Aboriginal self-determination



TREASURER

Mr Stephen Shur is a founding Association member of Earbus. He operated his own insurance broking business before migrating to Australia. He is currently a

Senior Account Executive with Trident Insurance Group. Stephen holds a Diploma of Financial Services and is responsible for advising clients on insurance coverage, legal obligations, and risk management. Stephen's extensive experience provides strong capability across financial oversight, governance, and risk, supporting the Board with informed and practical advice.

Specialty Areas of Expertise: Finance, Governance, Insurance Risk, Corporate Relations



SECRETARY

Mr Paul Higginbotham is a former Teacher of the Deaf, working in the field of hearing impairment since 1982. Paul holds multiple

education degrees, has held senior leadership roles since 1991 and in 2012 was the recipient of the Harry Blackmore Award for outstanding leadership in the field of childhood hearing impairment. After 15 years transforming a Perth-based NGO into a centre of excellence, he co-founded Earbus in April of 2013. Paul served as the inaugural CEO of Earbus Foundation from 2013 to 2023.

Specialty Areas of Expertise: Education, Hearing Loss & Special Needs, NGO/NFP Funding & Fundraising, Journalism, Government Relations



BOARD MEMBER

Dr Julie Owen is a Nurrunga and Ngarrendjeri woman originally from Adelaide and has lived and worked in regional Western Australia

for 30 years. She has extensive qualifications and experience working in Aboriginal health, education and women's issues as well as teaching qualifications, a Masters in Population Health and a counselling degree, and was the first Aboriginal PhD graduate from UWA's School of Population Health. Julie has previously served as Deputy Chair of Earbus Foundation.

Specialty Areas of Expertise: Education, Health, Aboriginal Culture, History & Communities



BOARD MEMBER

Mr Greg Narrier has extensive experience in the area of Aboriginal issues. Work with the Aboriginal and Torres Strait Islander Commission took him

to Canberra in the 1990s. He then developed a program teaching diverse groups of Indigenous people to drive and gain their license, such as eligible students, mature age persons, single mothers and those who had been imprisoned. Returning to his Noongar roots, Greg joined the Earbus Foundation board upon his return to WA in 2020.

Specialty Areas of Expertise: Aboriginal Culture, History & Communities, Aboriginal Community Based Governance, Education & Training, Government Relations



BOARD MEMBER

Associate Professor Helen Goullos is the Clinical Director of Audiology at the University of Western Australia. Her involvement with the UWA

Audiology Program began with the inception of the course in 2000, during which time she completed her PhD. Helen is committed to promoting audiology education and service delivery in developing countries and provides voluntary services to projects in Asia and Africa. She joined the Board of Earbus Foundation in July 2024.

Specialty Areas of Expertise: Specialty Areas: Health, Hearing Loss & Special Needs, Evaluation and Research, Clinical Governance & Training, Regional Services

2025 PARTNERS



2025 FUNDERS AND SPONSORS



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Paul Higginbotham
Executive Director

Jane Jenkins
Business & Operations Manager

Nicola Linton
Research, Impact and Outcomes Manager

Steve Cooke
Stakeholder & Corporate Development Manager

Kelsey Fink
Program Manager

Kassy Crozier
Outreach Program Coordinator

Andrea Jansen Van Rensburg
Clinical Coordinator

Ana Mairata
Program Development, Training & Standards

Simon Ly
Senior Audiologist & Team Leader



Winners of the Staff vote for Our Values - Kristie (Brilliant),
Andrea (Open & Honest) and Kassy (Loyal & Supportive)

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Raelene Anthony

Shivali Appaiah

Meredith Barrett

Cloe Baxter

Ali Rose Bolton

Sinead Clark

Jayne Corbett

Zoe Cornelius

Imogen Curwood

Rebekka de Blanken

Amanda Del Dosso

Adelina Duncan

Melanee Fitzmaurice

Belinda Fleahy

Donna Herne

Karen Hickling

Deborah Howe

Kate Hubble

Rachael Hurdle

Angela James

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Amanda Knowles

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SERVICE PARTNERS

Perigon One

Simplygreen

Urban Clean

MISSION, VALUES AND VISION



Open & Honest

Loyal & Supportive

Brilliant

Earbus Foundation of Western Australia's mission is to reduce the incidence and impact of middle ear disease (Otitis media) and hearing loss in Aboriginal and at-risk children in Western Australia to achieve parity with non-Indigenous children.

The Foundation exists to support all children and their families who may be at risk of developing Otitis media or hearing loss. Our Vision is that current and future generations of Indigenous children can succeed at school unhindered by the debilitating effects of Otitis media and its impacts upon their ability to learn and achieve their full potential.

Our Vision also extends to early detection, prevention and access to diagnostic services of hearing loss for newborn babies.

Our Core Values are the centre of all our internal and external interactions and are fundamental to everything we do.

These Values are the non-negotiable, unchanging heart of our organisation.





earbus
foundation of WA
Hear Today, Shine Tomorrow

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Earbus Foundation acknowledges the Traditional Custodians of the lands on which we listen, learn and live across our vast state. We pay our respects to Elders past, present and emerging. We acknowledge the Whadjuk Noongar people and pay respect to their Elders past and present as the Traditional Custodians of the land on which our Perth office is located.